

Good Shepherd Catholic Hospital

and
College of Health Sciences



"The Lord is My Shepherd"

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VACANCY

EXECUTIVE POSITION: NURSING MANAGER

Applications are invited from suitably qualified and experienced candidates for the above mentioned position tenable in the Clinical Department and as part of the Good Shepherd Catholic Hospital and College of Health Sciences (GSCH&CHS) executive management (EXCO).

Academic Specification and Experience

- Degree in Nursing or equivalent and must be registered with Eswatini Nursing Council.
- Post Graduate qualification in Nursing Administration.
- Master's Degree in Nursing Sciences Administration or equivalent will be an added advantage.
- Must have a minimum of fifteen years work experience as a double qualified nurse and at least five (5) of these at a managerial level in a clinical environment.

Duties and Responsibilities

- Development, implementation and monitoring the Nursing departments strategic goals.
- Development, implementation and monitoring the Nursing departments budget.
- Overseeing the manpower needs of the institution's nursing departments including recruitments, performance management, staff retention and development.
- Establishing and implementing policies and procedures to ensure high quality, efficient and effective service delivery within the Institution.
- Ensure quality care within the institution through established standards and promoting positive patient experience whilst ensuring compliance to national and international health standards.
- Liaise with the Nursing Council, Regional and National Health Management teams, Ministry of Health and the institution's Stakeholders.
- Management of all employees within the Nursing Department and ensuring employee wellness.
- Reporting on the departments' performance and stakeholder relations.

Skills

- Strong leadership skills
- Compassionate
- Deadline and results driven
- Pro-active and assertive
- Good Communication and Interpersonal Skills
- People Management skills
- High level of integrity
- Emotional intelligence

Written applications accompanied by certified copies of academic certificates can be sent to: THE HUMAN RESOURCES MANAGER, Good Shepherd Catholic Hospital and College of Health Sciences, P.O.Box 2 , Siteki, L300. Or email to recruitment@gsh.org.sz. Applications' deadline is the 22nd August 2025. Only shortlisted candidates shall be contacted for interviews, if not contacted within two weeks after the closing date, consider your application to have been unsuccessful.